



TRANSPORT WORKERS UNION LOCAL 555

REPRESENTING THE RAMP, OPERATIONS, PROVISIONING, AND FREIGHT AGENTS OF SOUTHWEST AIRLINES
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November 26, 2024

Brothers and Sisters,

In discussions with the Company, they have agreed that Side Letter Number 7 will apply to both Thanksgiving and Christmas.

If an agent has worked thirty-two hours prior to these Holidays, then their first eight hours will be paid at the double-time rate instead of time and a half.

If an agent has not yet reached the thirty-two hour milestone prior to these Holidays, all hours worked on Thanksgiving and Christmas will count towards the thirty-two hours and be paid at the applicable rate once the thirty-two hours have been reached.

In Solidarity,

Abilio Villaverde
President